Worcester Central School

Board of Education Meeting - Wednesday, July 10, 2024

5:30 PM Annual Organizational Meeting / Regular Meeting to Follow

Recess to conduct an annual building walk-through at the beginning of the meeting / resume meeting

---- AGENDA ---

- I. Determination of a quorum Call to order / Pledge
- II. Approve Agenda
- III. Administer Oath of Office
 - A. Superintendent Tim Gonzales
- IV. Election of Board Officers:
 - A. Election of Officers for 2024-2025:
 - 1. President nomination and election (Administer Oath of Office to President)
 - 2. Vice President nomination and election (Administer Oath of Office to Vice President)
- V. Administer Oaths of Office to Board Members
- VI. Organization of the Board:
 - A. Appointments for 2024-2025 school year:
 - 1. School District Treasurer Gary Pochkar Administer Oath of Office
 - 2. District Clerk Wendy Elliott (Stipend \$6,575) Administer Oath of Office
 - 3. Independent Auditor Raymond G. Preusser, CPA, P.C.
 - 4. Internal Claims Auditor Sherri France (Stipend \$2,500)
 - 5. Deputy Internal Claims Auditor Elizabeth Perrillo (Stipend \$296)
 - 6. School Physician Bassett School-Based Health Center
 - 7. Providers of Legal Services Girvin and Ferlazzo, PC and Ferrara Fiorenza PC (on an as needed basis)
 - 8. Bond Counsel Timothy McGilll, Esq.
 - 9. Financial Advisor Services R. G. Timbs, Inc.
 - 10. Tax Collector Margaret Nelson (Stipend \$3,860)
 - 11. Attendance Officer Melissa Leonard, Secondary Principal Administer Oath of Office
 - 12. Census Enumerator School Nurse or Superintendent Designee
 - 13. Insurance Consultant NBT Insurance Agency
 - 14. Health Records Consultant School Nurse or Superintendent Designee
 - 15. Records Management and Access Officer Timothy Gonzales, Superintendent
 - 16. Student Association Central Treasurer Jamei Martin, Account Clerk-Typist
 - 17. Asbestos Designee Glenn Jaquish, Building Maintenance Mechanic II
 - 18. Toxic Substance Administrator Glenn Jaquish, Building Maintenance Mechanic II
 - 19. Purchasing Agent Timothy Gonzales, Superintendent
 - 20. Title IX Compliance Officer Timothy Gonzales, Superintendent
 - 21. Section 504 Officers Katie Sill, Elementary Principal / Melissa Leonard, Secondary Principal
 - 22. CSE and CPSE Committee as presented
 - 23. Safety-Risk Management Committee as presented
 - 24. Crisis Response Team as presented
 - 25. Health Safety and Wellness as presented
 - 26. Homeless Liaisons Katie Sill, Elementary Principal / Melissa Leonard, Secondary Principal
 - 27. Sexual Harassment Complaint Officer Katie Sill, Elementary Principal / Melissa Leonard, Secondary Principal
 - 28. Dignity Act Coordinators Katie Sill, Elementary Principal / Melissa Leonard, Secondary Principal
 - 29. Energy Manager Glenn Jaquish, Building Maintenance Mechanic II
 - 30. Civil Rights Compliance Officer Timothy Gonzales, Superintendent
 - 31. Data Privacy Officer Kyle Fabiano, Network Administrator

- B. Authorizations for 2024-2025 school year:
 - 1. Petty Cash Fund maintained in the Main Office in the amount of \$100.00 with Jamei Martin as Custodian and in the District Office in the amount of \$100.00 with Wendy Elliott as Custodian.
 - 2. Authorized signatures for Student Association Account are to be Jamei Martin and Timothy Gonzales. Authorized signatures for all other accounts are Gary Pochkar and Timothy Gonzales.
 - 3. Certification of Payroll Timothy Gonzales, Superintendent
 - 4. Superintendent to be authorized to approve conferences, workshops, and travel requests \$2.000 and under.
 - 5. Superintendent may authorize fund transfers up to \$10,000 maximum without prior Board approval.
 - 6. All prior policies, by-laws, regulations, and code of ethics in effect previous year to be re-adopted.
 - 7. Public Officers Law Sec. 18 to be reaffirmed
 - 8. All textbooks currently in use to be re-adopted.
 - 9. Tuition Rate to be set according to Seneca Falls Formula.
 - 10. Superintendent as Designee to apply for grants in aid for School District
 - 11. Mileage reimbursement rate be at the current federal rate per mile when appropriate staff use their own vehicles on official business.
 - 12. District's continued participation in the Federal Free and Reduced Breakfast and Lunch Program for the 2024-2025 school year. The District assures that it will uniformly implement the required policy with respect to determining the eligibility of children for free and reduced price meals. The following prices will be effective September 1, 2024: Breakfast \$1.50, Lunch \$2.75, Milk \$0.50.
 - 13. Authorize Bonding of Personnel in the amount of \$1,000,000.
 - 14. Meal expenses for overnight travel will be reimbursed based on per diem rates modeled after the United States General Services Administration per diem rates found at: http://www.gsa.gov/portal.
 - 15. Authorize the use of District credit cards by Gary Pochkar, School District Treasurer, Jamei Martin, Account Clerk-Typist, Glenn Jaquish, Building Maintenance Mechanic II, and Bus Drivers.
 - 16. Job titles requiring District owned cell phones: Superintendent, Network Administrator, and Building Maintenance Mechanic II.
 - 17. Establish pay rate for substitutes:

Certified Substitute Teacher - \$125/day

Non-Certified Substitute Teacher - \$110/day

Substitute License Teaching Assistant (LTA) - \$16/hour

Substitute Nurse - \$130/day

Substitute Bus Driver - \$25/hour

Substitute Keyboard Specialist - \$15/hour or NYS Dept. of Labor Minimum Wage Hourly Rate Substitute Teacher Aide - \$15/hour or NYS Dept. of Labor Minimum Wage Hourly Rate Substitute Library Aide - \$15/hour or NYS Dept. of Labor Minimum Wage Hourly Rate Substitute Nurse Aide - \$15/hour or NYS Dept. of Labor Minimum Wage Hourly Rate Substitute School Monitor - \$15/hour or NYS Dept. of Labor Minimum Wage Hourly Rate Substitute Food Service Helper - \$15/hour or NYS Dept. of Labor Minimum Wage Hourly Rate Substitute Cleaner - \$15/hour or NYS Dept. of Labor Minimum Wage Hourly Rate

- 18. Establish pay rate for Election Inspectors to be as per the current New York State Department of Labor Minimum Wage Hourly Rate.
- 19. Central Business Office w/ ONC BOCES

Resolved, that the below listed employees of the ONC BOCES Central Business office, under the direction of the Treasurer of Worcester Central School, may act as authorized agents of the Worcester Central School District for the following banking purposes:

Karen Speenburgh and Chezney Chichester - to originate wire transfers and transfers between accounts on the Citizens Bank and Community Bank internet banking websites.

Karen Speenburgh and Chezney Chichester - to originate wire transfers pertaining to payrolls and the payroll direct deposit on the Citizens Bank and Community Bank internet banking websites.

Karen Speenburgh and Chezney Chichester - to originate wire transfers for the purpose of debt payments.

20. Immediate and/or Emergency Staffing Needs

WHEREAS, from time-to-time vacancies arise in the School District in non-competitive and labor class civil service positions that are required to be filled as soon as practicable to ensure the continuous operation of the School District and the furtherance of its mission; and

WHEREAS, it is not always possible or practicable to wait until the next scheduled meeting of the Board of Education to make such necessary appointments; and

WHEREAS, the Board of Education desires to authorize the Superintendent of Schools to address such vacancies as soon as practicable and fill them with qualified candidates subject to the ultimate approval of the Board of Education at its next scheduled Board meeting.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the School District hereby authorizes the Superintendent of Schools to address immediate and/or emergency staffing needs in non-competitive and labor class civil service positions caused by vacancies by filling such vacancies with qualified candidates on a temporary basis, which shall be subject to formal action by the Board of Education at its next scheduled meeting.

- C. Designations for 2024-2025 school year:
 - 1. Bank of Richmondville, Key Bank, Chase Bank and Community Bank as official bank depositories
 - 2. Official Newspapers The Daily Star and Times-Journal
 - 3. Schedule for Board Meetings (as presented) Fourth Wednesday of the month, except July, August, September, November, December, and June. The regular meetings will be held in the library at 6:30 p.m.
- D. Oaths of Office to be administered to the following:
 - 1. Internal Claims Auditor
 - 2. Deputy Internal Claims Auditor
 - Tax Collector
 - 4. Attendance Officer

Regular Meeting - Board of Education

- VII. Executive Session if needed
- VIII. Faculty Staff Sharing
- IX. Consent Agenda Item:
 - Approval of Minutes June 18, 2024 Regular Meeting
- X. Public to be Heard
- XI. Action Required
 - A. 2024 Summer Transportation Appointments
 RESOLVED, that the Board of Education of the Worcester Central School District,
 upon the recommendation of the Superintendent, does hereby approve the following
 summer transportation appointments, effective July 8, 2024 to August 31, 2024:
 Bus Drivers: Aaron Temple, Misty Blanchard, and Andrew Odell
 Substitute Bus Drivers: Jay Allen, William Jacoby Jr., and Howard Underwood
 School Monitors-: Susan Wood as School Monitors-Bus
 Substitute School Monitor-Bus: Jill Evans
 - B. 2024 Summer Instructional Program Substitute Special Education Teacher and Substitute Licensed Teaching Assistant Shannon Hunt RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Shannon Hunt as Substitute Special Education Elementary Teacher and Substitute Licensed Teaching Assistant for the 2024 summer instructional program, effective July 8, 2024 to August 16, 2024, 8:00 a.m. to 12:00 p.m., and to be paid \$49.25 per hour.
 - C. 2024 Summer Instructional Appointment Sheri Harrison RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the 2024 Summer Instructional Appointment of Sheri Harrison for credit recovery/tutoring for students in grades 8-12, effective July 8, 2024 to August 16, 2024, 8:00 a.m. to 12:00 p.m., and to be paid at an hourly rate of \$45, maximum hours 44/96, as presented.
 - D. 2024 Additional Summer Curriculum Appointment RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the additional 2024 Summer Curriculum Appointment, as presented.
 - E. Non-Unit Employment Agreement School District Treasurer 2024-2025 RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the employment agreement for the School District Treasurer for the 2024-2025 school year, as presented.
 - F. Transfer of Teacher Appointment Shannon Hunt RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby transfer the Teacher appointment of Shannon Hunt, who had previously earned tenure in the area of Special Education and separately earned tenure in the area of Elementary Education; from the tenure area of Elementary Education which began September 2, 2020, to the tenure area of Special Education, effective September 3, 2024.

- G. Teacher Appointment Elementary (Grade 4) Riley Sauschuck RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Riley Sauschuck, who holds Initial New York State Teaching Certificates permitting her to teach in the Childhood Education (Grades 1-6) and Early Childhood Education (Birth-2) areas in the public schools of New York State, to the position of full-time, Elementary Teacher (Grade 4) in the Elementary Education tenure area for a probationary period of four (4) years, to commence on September 3, 2024 and to end on September 3, 2028. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the collective bargaining agreement between the Worcester Teachers Association and the Board of Education and the base salary will be Step 1 (\$46,326) for the 2024-2025 school year.
- H. Teacher Appointment Elementary (Grade 6) Jessica Kenyon, Pending Certification RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Jessica Kenyon, to a four (4) year probationary appointment as a full-time teacher in the Elementary Education tenure area, commencing September 3, 2024 and to end on September 3, 2028. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the collective bargaining agreement between the Worcester Teachers Association and the Board of Education and the salary will be Step 1 (\$46,326) for the 2024-2025 school year. Ms. Kenyon is currently awaiting certification as a Childhood Education (Grades 1-6) teacher from the State Education Department. Therefore, the commencement of this appointment is specifically contingent upon the Districts receipt of certification prior to the date of the commencement of services as a Elementary Teacher (Grade 6). Should she not receive certification by September 3, 2024, Ms. Kenyon's appointment shall be reappointed as a long-term substitute and will be paid accordingly
- I. Teacher Appointment Mathematics (7-12) Monica Ridgeway RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Monica Ridgeway, who holds an Initial New York State Teaching Certificate permitting her to teach in the Mathematics 7-12 area and a Mathematics 5-6 Extension area in the public schools of New York State, to the position of full-time, Mathematics Teacher (7-12) in the Mathematics tenure area for a probationary period of four (4) years, to commence on September 3, 2024 and to end on September 3, 2028. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the collective bargaining agreement between the Worcester Teachers Association and the Board of Education and the base salary will be Step 5 (\$49,471) and will include credit for a master's degree (\$1,145) and graduate hours for the 2024-2025 school year.
- J. MOA with WTA Acceptance of Previously Earned Leave Monica Ridgeway RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement (MOA) between the District and the Worcester Teachers Association regarding Article 3.1.1 and the parties desire to accept and credit the previously earned days of leave time upon the commencement of Monica Ridgeway's employment, as presented.

- K. Long-Term Substitute Appointment Library Media Specialist Teacher 0.5 FTE Gayle Westervelt RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby continue the appointment of Gayle Westervelt as a Long-Term Substitute, who holds a Permanent New York State Teaching Certificate permitting her to teach Physical Education, to a non-probationary term-substitute
 - Certificate permitting her to teach Physical Education, to a non-probationary term-substitute position as a Library Media Specialist Teacher (0.5 FTE), effective September 3, 2024 through June 27, 2024, and a base salary will be Step 3 (\$47,916) per diem and prorated to 0.5 FTE (\$23,958).
- L. Part-Time School Psychologist Appointment Gary Koutnik RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Gary Koutnik as a part-time hourly School Psychologist, effective September 3, 2024 to June 30, 2025, and approves the agreement dated July 10, 2024 in regard to such employment and authorizes payments set forth therein.
- M. Teacher Aide Continued Appointment Christina Serdy RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby continue the appointment of Christina Serdy as a Teacher Aide and to be paid at \$16.50 per hour for the 2024-2025 school yearas per the Worcester Central School Non-Teaching Personnel (WNTP) agreement.
- N. Agreement Kayla Wolfert, School Food Service Manager RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Agreement between the District and Kayla Wolfert, School Food Service Manager dated July 1, 2024, as presented.
- O. Substitute Appointment Christina Pulitano RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Christina Pulitano as a substitute teacher, substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor.
- P. R. G. Timbs, Inc. Proposal for Financial Advisor Services Agreement 2024-2025 RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the R. G. Timbs, Inc. Proposal for Financial Advisor Services Agreement 2024-2025 as presented, and authorizes the Superintendent to sign the agreement on its behalf.
- Q. Agreement with Advanced Therapy Therapy Services (2024-2025 and 2025-2026) RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the agreement with Advanced Therapy, P.T., O.T., S.L.P., Psychologist, Registered Nurse (RN), P.L.L.C. for occupational therapy services and physical therapy services for the 2024-2025 and 2025-2026 school years, as presented and authorizes and directs the Superintendent to sign the agreement on its behalf.

- R. Agreement with The Mary Imogene Bassett Hospital d/b/a Bassett Medical Center for the Worcester School-Based Health Center (July 1, 2024-June 30, 2026) RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the agreement with The Mary Imogene Bassett Hospital d/b/a/ Bassett Medical Center for the purposes of operating the Worcester School-Based Health Center from July 1, 2024 until June 30, 2026 as presented, and authorizes and directs the Superintendent to sign the agreement on its behalf.
- S. NYS 21st Century Community Learning Centers Program *Creating Rural Opportunities Partnership* (CROP) 2024-2025 Memorandum of Agreement RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the NYS 21st Century Community Learning Centers Program *Creating Rural Opportunities Partnership* (CROP) 2024-2025 Memorandum of Agreement between Roxbury Central School (Lead School/Lead Agency) and Worcester Central School (Partnering School) for the 2024-2025 year, as presented, and authorizes the Superintendent to sign the agreement on its behalf.
- T. Business Associate Agreement with Otsego County July 1, 2024 RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve to enter into on July 1, 2024 the Business Associate Agreement with Otsego County to comply with the Privacy, Security, Breach Notification and Enforcement Rules at 45 Code of Federal Regulations ('C.F.R.") Parts 160-64 including the requirements of the Health Information Technology for Economic and Clinical Health Act, as incorporated in the American Recovery and Reinvestment Act of 2009 (collectively "HIPAA"), that are application to business associates, along with any guidance and/or regulations issued to date by the Department of Health and Human Services ("DHHS"); and to incorporate into this BAA any regulations issued with respect to HIPAA that relate to the obligations of business associates, and Business Associate recognizes and agrees that it is obligated by law to meet the applicable Provisions of HIPAA, as presented.
- U. Declare as Surplus and Remove from Inventory Spanish Textbooks, Basal Readers Scott Foresman Reading Street Common Core Grade 3, ELA Textbooks and Books, and an Ice Maker (Asset #20150278)
 RESOLVED, that the Board of Education of the Worcester Central School District, does hereby declare the items presented as surplus items, to be disposed of, and to be removed from the master inventory list, as presented.
- V. Award Milk Bid for 2024-2025 to Sinon Farms, Inc. RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby award Sinon Farms, Inc. as the Milk Supplier for the 2024-2025 school year, as per DCMO Bid #2024-142A.
- W. Award Ice Cream Bid for 2024-2025 to Glacierpoint-Gillette RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby award Glacierpoint-Gillette as the Ice Cream Supplier for the 2024-2025 school year, as per DCMO Bid 2024-142B.

- X. Cafeteria Pricing Increase Adult Selling Prices Adult Breakfast and Adult Lunch RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve increases in adult selling prices for adult breakfast to \$3.00 (includes tax) and for adult lunch to \$5.50 (includes tax).
- Y. Standard Work Day and Reporting Resolution for Elected and Appointed Officials RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Standard Work Day and Reporting Resolution for Elected and Appointed Officials for the 2024-2025 school year, as presented.
- Z. WCS Student Transportation Walker Zones 2024-2025 RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the student transportation procedures (walker zones defined), as presented for the 2024-2025 school year.
- AA. WCS Code of Conduct 2024-2025
 RESOLVED, that the Board of Education of the Worcester Central School District,

upon the recommendation of the Superintendent, does hereby approve the Worcester Central School Code of Conduct for 2024-2025, as presented.

BB. WCS Student/Parent Handbook 2024-2025

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Worcester Central School Student/Parent Handbook, including the Code of Conduct, for 2024-2025, as presented.

CC. WCS Parent/Athlete Handbook 2024-2025

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Worcester Central School Parent/Athlete Handbook for 2024-2025, as presented.

DD. WCS Staff Handbook 2024-2025

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Worcester Central School Staff Handbook for 2024-2025, as presented.

EE. WCS Professional Development Plan 2024-2025

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Worcester Central School Professional Development Plan 2024-2025, as presented.

- FF. School Musical Performance Sunday, November 24, 2024 RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve a performance of the school musical for Sunday, November 24, 2024 at 2:00 p.m. in the school auditorium.
- GG. CSE/CPSE Recommendations
 RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented.

XII. Principal Reports:

A. Katie Sill, Elementary Principal

- XIII. Board Member and/or Superintendent Items:
 - A. Capital Project Update
 - B. Mission Discussion
- XIV. New Business
- XV. Old Business
- XVI. Informational
 - A. Bus Mileage Reports June 2024
 - B. Board of Education The next regular meeting will be held on Wednesday, August 14, 2024 at 6:30 p.m. in the library.
- XVII. Executive Session if needed
- XVIII. Adjournment

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7	86							129	213		61	43	44	68	
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11		88				5		140	48		45	42	68	67	
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13		87				3		127	44		48	40	44	67	
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June. 2	2024					**************************************									~
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891.8															

Gas To 310.9 gal.

Diesel* 580.9 gal.

Worcester Central School Extra Mileage

Jun-24

	CR	OP	Sp	orts	Drive	er Ed.	F	sic	T	r/Enrich.	Schoo	ol Bus.	Field	dtrips	Spec	ial Ed.
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4	24	89,88													142	88
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14							156	5,87,89	9						117	88
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TOTAL	122		0		147		529		0		0		760		2079	
	CRC	P	Spo	rts	Drive	r Ed.	Mus	sic	Summer	Enrich.	Schoo	l Bus.	Field	trips	Spec	al Ed.

2023-2	2023-2024 School Year	hool Ye	ar								
Month	total miles	Reg Runs	Sports	Music	Field Trips	Field Trips SUMMER/Enr.	1	Driver Ed School Busil	Cron		T C
Jul-23	6339	0	0	0		1700		C	121		2748
Aug-23	3867	5	0	0			C	118	44	10000	2007
Sep-23	8732	4605	935	0		0	0	45	390		7767
Oct-23	10624	5139	952	13	616	0	C	1.0	840		2032
Nov-23	7955	4399	0	0	139	0		386	919	- Amuno	2000
Dec-23	7911	4356	471	0	428	0			457		2100
Jan-24	10008	5238	884	0	436	0	C	34	587	11000	2820
Feb-24	7749	4309	224	371	405	0	C	42	541		1857
Mar-24	8518	4927	80	157	107	0	0	18	603		7563
Apr-24	8191	3773	634	0	913	0	C	240	475		2303
May-24	10239	5377	1406	147	278	3	0	37	505		2488
Jun-24	8742	5105	0	529	760	0	147	0	122		2070
Total	98875	47233	5586	1217	0 4082	2396	1917	1044	5272		30128
		98875								•	2
Non Instruction.	uction.										